

**THE CITY OF MONMOUTH, ILLINOIS  
ANNOUNCES ACCEPTANCE OF APPLICATIONS FOR  
FIREFIGHTER**

**Orientation MUST BE ATTENDED by all applicants:**

Saturday, June 24, 2023 8:30 a.m  
Monmouth Fire Department  
601 Industrial Park RD, Monmouth IL

Physical Agility Test will follow Orientation 9:00 a.m.

Applicants who possess CPAT certification from a licensed agency within 12 months prior to the written exam date will not be required to participate in the physical agility test but are required to complete the ladder climb portion of the testing. A copy of the CPAT certification must be submitted with the completed application.

Following a short break, a written test will be administered to those who pass the Agility Test.

In order to qualify to participate in the examination process, applicants must:

1. Be a minimum of 19 years of age and under 35 years of age as of June 24, 2023 unless exempt from such age limitation as provided in section 5/10-2.1-6 of the Fire and Police Commissioner's Act. Candidates must be 21 to be hired to the fire department.
2. Be a citizen of the United States.
3. Have a high school/GED diploma.
4. Possess a valid driver's license.
5. Must fulfill a residency requirement of 20 miles from Monmouth after successfully completing a one-year probation period.

**EXAMINATION PROCESS:** Completed applications must be returned to the Monmouth Fire Department by **Friday, June 16, 2023 at 3:00**. Applicants who pass both the physical agility and written test will continue in the application process. This process includes an intense background investigation, oral interview, pre-employment medical examination including a drug screen, and psychological and polygraph examinations.

**STARTING SALARY:** \$45,628.14 base pay plus generous benefit package. \$55,360.62+ base pay after a one-year probation.

**TO APPLY:** Applications may be picked up at: Monmouth Fire Department 601 Industrial Park Road Monmouth IL.

## **MONMOUTH FIRE DEPARTMENT WRITTEN EXAM**

### **June 24<sup>th</sup>, 2023**

Applicants who pass the physical agility test will take the written exam. The written exam is acquired from a third party agency and administered by the City of Monmouth Board of Police and Fire Commissioners. The exam is designed specifically for the fire service and tests applicants on basic skills including: reading comprehension, mathematics, and listening comprehension.

Applicants interested in preparing for the written exam may, at their own expense, purchase a practice exam and/or study guide available online from Stanard and Associates, Inc. The City of Monmouth is not affiliated with Stanard and Associates, Inc. and is not responsible for any interaction or transactions between applicants and Stanard and Associates, Inc.

In order to purchase the practice test or study guide, go to <https://tests.stanard.com/login/index.php> , and follow the instructions on the page. Each purchase of the practice exam is good for one attempt at the exam. The City of Monmouth Board of Police and Fire Commissioners utilize the “National Firefighter Selection Test” (NFST) for the exam. Although Stanard and Associates, Inc. combine the NFST and NFST-EMS practice tests into one exam, it should provide applicants with a full practice version of the exam.

## MONMOUTH FIRE DEPARTMENT ENTRY LEVEL PHYSICAL AGILITY TEST

June 24<sup>th</sup>, 2023

Physical agility is an important aspect of a fire service career. The physical agility test, a part of entry level assessment, consists of eight (8) stations. The first two (2) stations are strictly **pass/fail**. The five (5) Fireground stations (Stations 3-7) will be a timed performance with 8 minutes or less being the **pass/fail** for the five (5) stations combined. The last station (1.5 mile run) is also **pass/fail**. The applicant will be required to pass all stations in order to continue the entry level test.

Candidates may receive a passing score without submitting to the physical agility test (Stations #2 - #8) by presenting a valid CPAT certification (issued by a licensed agency) at the testing site on the day of the test. All CPAT cards presented on the day of the test must have been issued on or after June 24<sup>th</sup>, 2022.

All entry level candidates are required to complete the "Aerial Climb" portion of the physical agility test regardless of having a ladder climb certification.

### Station #1 (**pass/fail**) – Aerial Climb

Gear provided – gloves and helmet

Starting at the bottom of the fully extended ladder, each applicant will climb to the designated section of the ladder. A firefighter will remain behind the applicant through the entire climb. The applicant will follow proper procedure for climbing a fire service ladder. This procedure is as follows: the right hand and foot raise and lower at the same time and the left hand and foot do the same. A demonstration will be given. If the applicant has any questions prior to the climb, a firefighter will assist as much as possible. If the applicant does not reach the designated section of the ladder he or she will fail and not be eligible for hiring.

### Station #2 (**pass/fail**) – Blackened Out Face Mask

Gear provided – turnout gear, helmet, gloves and air-pak w/blackened mask in place

During this station the applicant will put on the designated equipment as described above, including the blackened out face mask. This test simulates moving through a structure with limited visibility. The applicant will be asked to remain on their hands and knees through the entire course. Starting at one end of a 50 foot section of collapsed hose the applicant will keep the line in one hand and follow it through a simple maze. The maze consists of several movable objects and several fixed objects. Once the applicant comes to the end of the line they will be instructed by a firefighter to stand up. If at any time throughout the test the applicant stands up and/or removes the mask they will fail and not be eligible for hiring.

### Stations #3 thru #7 (**Completed in 8 minutes or less**) – Fireground simulations

Gear provided – turnout gear, helmet, gloves, air-pak without the mask

These five (5) stations simulate Fireground activities. These activities require coordination, strength and stamina. All stations will be demonstrated prior to the test. Any questions about the test can only be asked prior to starting the test.

### Station #8 (**pass/fail**) – 1.5 mile run

	<u>Male Applicant</u>	<u>Female Applicant</u>
Age 21-29	13.46 minutes	16.21 minutes
Age 30-35	14.31 minutes	16.52 minutes